

LORETO KIRRIBILLI

✦ EMPOWER ♡ *discover* ⚓ REALISE ♡

*catalysts for change*

# INSPIRED MINDS

STRATEGIC PLAN 2020-2023



Loreto Kirribilli is a Catholic school giving witness to the gospel and founded on faith in Jesus Christ. Our school is proud to continue the journey begun over 400 years ago by our founder, Mary Ward, and continued here in Australia by the Loreto Sisters since 1875. Our belief is that women can excel in all things. We seek to live the Gospel message and, in continuing the work of Mary Ward, fulfil our mission and vision to offer a Catholic education that nurtures and inspires each student.

# INSPIRED MINDS ... CATALYSTS FOR CHANGE

The Loreto Kirribilli strategic plan 2020-2023 builds on the achievements of the 2015-2018 plan, *Navigating the Future*.

The 2020-2023 plan is based on extensive consultation with the school community. During 2019, consultation workshops were held with staff, parents, ex-students, current students and the Loreto sisters. Workshops were held with the Board and the School Executive to synthesise these inputs and develop this plan.

Those who took part in the consultation process were clearly of the view that the School offered something special that is treasured by the Loreto Kirribilli community.

The challenge and opportunity in this 2020-2023 plan is to leverage the School's strengths in a way that enables an effective response to a changing educational environment and an evolving Catholic community.

The plan has two main themes: *inspiring educational excellence* and *enriching our community of faith*. These together are the primary mission of the School. This document sets out the key priorities that the School will implement to continue to progress these areas. These two critical themes are underpinned by a commitment to a third theme of *managing for sustainability*, both financial and environmental, so that Loreto Kirribilli can thrive over the next three years and continue its mission into the future.



## PURPOSE

Loreto Kirribilli exists to develop strong, hope-filled women who continue to make a positive impact in a rapidly changing world, and who lead and collaborate with others to do the same.



## MISSION

We remain committed to nurturing wise, loving, spirited young women of faith, inspired to seek knowledge and wisdom throughout their lives. We invite our students to use their gifts and talents to make a difference both locally and globally and to be women of courage who will challenge accepted notions and modes of society which are opposed to the values for which we stand.



## VISION

We will continue to journey towards our vision of offering a Catholic education which liberates, empowers and motivates students to use their gifts with confidence, creativity and generosity.



## VALUES

At Loreto Kirribilli we believe that values really matter: verity, justice, sincerity, felicity, freedom of mind and spirit. We embed these values in our students and staff as custodians of a legacy which began over 400 years ago by our founder Mary Ward who was inspired to live the Gospel message of Jesus Christ.



# INSPIRING EDUCATIONAL EXCELLENCE

The rapid pace of change and the emergence of new technologies have transformed the way students learn, making today such an exciting and challenging time for education. Loreto Kirribilli aims to provide an inspiring educational experience for every child. Innovative and engaging learning approaches focused on individual student needs will be our priority, as will assisting every student to embrace a growth mindset.

## PRIORITIES



### Challenging and empowering students to grow

1. Implement programs and learning experiences that engage, support and challenge every student to take responsibility for their own learning
2. Provide a range of curriculum offerings and micro credentialing opportunities to prepare students for a changing tertiary landscape and the workforce of the future
3. Strengthen the capability to track individual student learning progress and implement intervention strategies to improve learning



### Empowering staff in a changing educational environment

1. Provide a working environment that continues to attract and develop high quality staff
2. Improve administration efficiencies to support quality teaching
3. Strengthen co-curricular coaching capabilities in activities where we choose to participate



### Building partnerships to support excellent educational outcomes

1. Continue to engage with experts beyond the School community to broaden and deepen educational offerings
2. Leverage partnerships with other schools, with universities and with the business world to provide a range of high impact learning experiences for our students
3. Continue to establish programs with university partners nationally and internationally to build awareness of a wide range of post-secondary opportunities
4. Further develop parent consultation to engage parents in the vision and life of the school
5. Strengthen the Loreto Kirribilli Networking and Mentoring program for ex-students to support our lifelong learning community



## ENRICHING OUR COMMUNITY OF FAITH

Loreto Kirribilli is a strong community of faith in the Mary Ward tradition. The School is deeply committed to giving witness to the Gospel message ensuring students, staff and parents are encouraged to be voices of faith in an evolving Australian Catholic church. Loreto Kirribilli will continue to be a community where positive relationships flourish, the dignity and rights of all are respected and where joy and hope are hallmarks.

### PRIORITIES



#### Deepening our students' spiritual experiences

1. Broaden the range of spiritual opportunities for our students to support their faith development
2. Provide opportunities to be active participants in the future of the church



#### Enhancing our strong commitment to social justice

1. Deepen the Mary Ward service program to provide a broad range of social justice experiences for all students



#### Providing experiences to improve respect, understanding and inclusion

1. Strengthen inter-faith dialogue to encourage respect, understanding and inclusion of other faith communities
2. Design and implement learning experiences to build understanding of the value of inclusion and diversity

## MANAGING FOR SUSTAINABILITY

Loreto Kirribilli has always managed its resources carefully with the future in mind. Over the next few years, we need to prepare for lower levels of government funding whilst maintaining the breadth and quality of our offering. Loreto Kirribilli is committed to continuing to work with staff, students and the broader school community to support the sustainability of our School and also the sustainability of our environment.



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